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industrial relations : human resources : employment matters : training

CIRCULAR:	GEN/205/NAT/205/25
DATE:	3 June 2025
SUBJECT:	Minimum Wage Decision
ATTENTION:	Chief Executive Officer

The Fair Work Commission (**FWC**) has today announced an increase of **3.5%** to all modern award rates of pay and the national minimum wage, effective from the first full pay period on or after 1 July 2025. The national minimum wage order will contain the new minimum wage which will be \$24.95 per hour (\$948.00 per week).

The announcement of the FWC decision can be accessed via this link:

<https://www.fwc.gov.au/documents/resources/annual-wage-review-2025-decision-announcement.pdf>

The full FWC decision can be accessed via this link:

<https://www.fwc.gov.au/documents/resources/2025fwcfb3500.pdf>

The determinations necessary to give effect to the increase in Awards will be made available in draft form shortly by the FWC. At this point, we recommend that our clients with enterprise agreements check their wages against the Award rates that will take effect. Advice can be sought from SIAG on this matter.

Please also see SIAG's podcast in relation to this announcement which will be available shortly at [SIAG Employment Law Updates](#).

The information provided in this e-mail is generic advice. For advice in respect of your specific situation, please contact the SIAG National Advisory Service on 03 9644 1400 or 1300 742 447.

Brian Cook
Managing Director

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National Office; 7/75 Lorimer St, Docklands, VIC 3008. **Telephone** 03 9644 1400 **Facsimile** 03 9644 1490 (ABN 13 117 488 290)

Web Site: www.siag.com.au **SIAG National Advisory Service** 1300 742 447

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